Job Postings
POSITION: Social Worker
SALARY: $48 per hour, 35 hours per week (Full-Time)
START DATE: Immediately
CLOSING: August 17, 2026
LOCATION: 22 Vaughan Road, Auduzhe Mino Nesewinong

Background
Auduzhe Mino Nesewinong (Place of Healthy Breathing) is an Indigenous-led primary health care initiative that has supported First Nations, Inuit and Métis (FNIM) community members for more than 5 years. Grounded in Indigenous values, self-determination, and relationship-based care, Auduzhe was established to address systemic barriers experienced by FNIM peoples. Through trusted community partnerships and outreach-based service delivery, Auduzhe has grown into an interdisciplinary primary health care model that provides culturally safe, trauma-informed, and wholistic care across the continuum, including health promotion, disease prevention, mental health and wellness, and primary care services. Embedded within Na-Me-Res (Native Men's Residence), Auduzhe also supports Indigenous men residing at the shelter by delivering culturally safe, trauma-informed primary health care and mental wellness services in a familiar and trusted setting. Auduzhe's approach prioritizes community-identified needs, continuity of care, and coordination with Indigenous and allied service providers, while advancing Indigenous ways of knowing and being within primary health care settings.

Roles and Responsibilities:
- Provide culturally safe care to First Nations, Inuit, and Métis community members in Toronto
- Work independently and as part of a team while supporting clients who present with a range of complex needs such as mental health, addiction, and psychosocial issues
- Advocate for clients and assist in systems navigation including legal, medical and financial assistance, housing, education & employment, health & well-being, transportation, and other services
- Assist in locating culturally appropriate community resources by liaising with community groups and other health/social service agencies to provide referral information for clients
- Provide short term crisis prevention/response, de-escalation, and stabilization through instrumental support and referrals to culturally appropriate crisis services
- Facilitate transportation and/or accompany clients to medical appointments, court, community programs and other appointments as needed
- Establish trusting relationships with FNIM community members and families
- Collaborate with psychiatrist, psychotherapist, Community Health Worker, and medical team within Auduzhe Mino Nesewinong to ensure clients are integrated into the appropriate services
- Meets regularly with individual clients to monitor needs and progress on an ongoing basis, provide case management, referrals, mentoring and coaching
- Triage and support incoming requests for services and support team as required within the scope of the role
- Promote Auduzhe to external neighbourhood agencies and build strong working relationships with community agencies
- Provide supports to assist with housing stabilization
- Provides intensive case management to individuals experiencing serious mental illness and dealing with possible addictions issues, involvement in the legal system and/or homelessness

- Accurate record keeping and timely documentation including services provided/offered and referrals
- Maintain contact with other social service agencies and health care providers involved with clients to provide information and obtain feedback on clients' overall progress while maintaining confidentiality
- Educate and assist clients regarding rules related to maintaining subsidized housing and completion of yearly eligibility forms
- Other tasks as required/assigned by Auduzhe leadership

Qualifications

- A Master of Social Work degree or equivalent combination of education and experience
- Member in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW)
- A minimum of 3-5 years' experience in community-based health care is an asset
- Strong knowledge of available community programs/resources and ability to conduct appropriate client referrals
- Strong understanding of systems that cause homelessness, poverty and discrimination, and respect for those realities
- Demonstrated respect for, and expertise working with people who are or have been homeless, living in poverty, experiencing varying degrees of mental health, substance use, trauma, social isolation, unemployment and/or history with the criminal justice system
- Strong understanding and commitment to social justice issues and anti-oppression practices
- Well-developed conflict resolution and negotiation skills, and crisis management skills
- Able to work under pressure, handle emergencies with professionalism and defuse crisis situations
- Highly developed understanding of and proven ability to communicate appropriate professional boundaries
- Highly developed ability to prioritize and work through short- and long-term goals and remain flexible
- Strong case management skills are an asset
- Experience with housing referrals is an asset
- Analytical skills to identify and resolve problems, assess client needs, formulate recommendations using sound judgement, determine and take action to address the needs of the client
- Excellent interpersonal skills to build trusting relationships, liaise with community professionals and colleagues
- Excellent knowledge of and ability to apply harm reduction principles and practices in work with the community
- Experience with trauma-informed care; able to communicate with clients in a culturally safe, empathetic, and professional manner
- Solid understanding of the issues facing Indigenous communities and systemic barriers to accessing culturally responsive health care
- Experience with Indigenous community-based service; experience in dealing with or knowledge of Indigenous health
- Ability to work independently and as part of a multi-disciplinary team
- Highly developed written and oral communication skills
- Strong documentation and file management skills

- Proven ability to give and receive constructive feedback
- Proficiency in the use of computer technology and using an Electronic Medical Record (EMR)
- Strong organizational skills and attention to detail
- Ability to manage multiple tasks in a timely manner and flexibility to adapt to changing workload
- Professional liability insurance coverage
- Proof of COVID-19 vaccination

Na-Me-Res encourages First Nation, Inuit, and Métis applicants to apply and please identify in their cover letter with connections to their community. We thank all applicants for their interest, however, only those select for an interview will be contacted. If you are invited to an interview and require accommodation, we will make every effort to accommodate you.

A resume, cover letter, and references can be sent to:

Email: jobs@nameres.org & njohnstone@nameres.org
Fax: (416) 652-3138
Mail: Na-Me-Res (Native Men's Residence) Human Resources
26 Vaughan Road, Toronto, ON M6G 2C4
(Hand delivered applications will not be accepted)