



Job Postings

POSITION: Nurse Practitioner (Indigenous Health) – 2 positions available

LOCATION: 22 Vaughan Road, Auduzhe Mino Nesewinong

SALARY RANGE: \$80/hour

HOURS: 35hrs/week (1.0 FTE) variable shifts (daytime hours occasional weekend/evening hours)

START DATE: Immediately

Background:

Auduzhe Mino Nesewinong (Place of Healthy Breathing) is an Indigenous-led primary health care initiative that has supported First Nations, Inuit and Métis (FNIM) community members for more than 5 years. Grounded in Indigenous values, self-determination, and relationship-based care, Auduzhe was established to address systemic barriers experienced by FNIM peoples. Through trusted community partnerships and outreach-based service delivery, Auduzhe has grown into an interdisciplinary primary health care model that provides culturally safe, trauma-informed, and wholistic care across the continuum, including health promotion, disease prevention, mental health and wellness, and primary care services. Embedded within Na-Me-Res (Native Men's Residence), Auduzhe also supports Indigenous men residing at the shelter by delivering culturally safe, trauma-informed primary health care and mental wellness services in a familiar and trusted setting. Auduzhe's approach prioritizes community-identified needs, continuity of care, and coordination with Indigenous and allied service providers, while advancing Indigenous ways of knowing and being within primary health care settings.

Role Description:

The Nurse Practitioner (NP) will provide culturally safe, comprehensive primary care. The NP will deliver holistic care to individuals and families, focusing on relationship-building, social medicine, and primary prevention. Responsibilities include conducting health assessments, managing complex health and social conditions (e.g., sexual health, chronic disease, mental health, substance use), and promoting early detection and prevention strategies.

Working collaboratively with an interdisciplinary team, the NP will provide outreach and on-site episodic, transitional, primary care, and public health services, ensuring compliance with PHIPA and Indigenous privacy standards. The NP will support shelter and transitional housing initiatives and respond to emerging needs as required. This position reports to the Auduzhe Mino Nesewinong Medical Director, Director of Operations, and Clinical Manager.

Roles and Responsibilities:

- Provide culturally safe care to First Nations, Inuit, and Metis community members in Tkaronto.
- Assess and address any urgent unmet clinical and social needs that arise on-site during opening hours.
- Conduct comprehensive health assessments of community members and their families during outreach/in person visits as clinically indicated.
- Provide testing, management, counselling, and prevention of sexually transmitted infections during on-site and outreach clinics.
- Provide public health vaccinations across the lifespan on site, and during outreach events.
- Provide Indigenous specific and innovative service delivery approaches.
- Participates in the development of, and gives support to, programs which are in the interest of public health and wholistic Indigenous health.
- Assess the need for, order and interpret results of screening, lab tests, x-ray, ultrasound, and other



diagnostic testing.

- Collaborate with other Indigenous and allied service organizations to ensure continuity of care and seamless team-based care.
- Facilitate Indigenous client access to broader health and social services by fostering self-determination and advocating at the individual and community level.
- Demonstrate knowledge and ensure standards of PHIPA, CNO standards of practice, the Regulated Health Professions Act, and NMR policies and procedures.
- Perform other related duties as assigned by Auduzhe Mino Nesewinong leadership.
- Participate in ongoing self-reflective practice, self-directed learning, and collaborative learning.

QUALIFICATIONS, SKILLS, and EXPERIENCE:

- Current registration as a Registered Nurse in the Extended Class with the College of Nurses of Ontario, in good standing.
- Master's degree in nursing from a recognized university.
- A minimum of 3 years working experience in Nursing (RN) and/or at least 2 years working as an NP in primary care/direct care role with complex or at-risk communities.
- Experience with trauma-informed care using a harm-reduction approach.
- Capacity to work independently in a unique community-based primary care setting.
- Preferably, experience engaging in and working with Indigenous communities, including gender-diverse community members.
- Self-awareness and preparedness to serve those with complex trauma, including colonization, racism, violence, and disconnection from family, language, land, and culture.
- Ability to contribute to a culturally safe and inclusive Indigenous space.
- Strong capacity to manage crisis, problem solve, and demonstrate critical thinking skills.
- Flexibility to adapt to a dynamic and changing situation and workload.
- Knowledge and experience in the use of electronic medical records (EMR).
- Current CPR certification.
- Cultural safety training is an asset.
- Evidence of liability protection/malpractice insurance.

Na-Me-Res encourages First Nation, Inuit and Métis applicants to self-identify in their cover letter and their connections to their community. We thank all applicants, however only those selected for an interview will be contacted. If you are invited to an interview and require accommodation, we will make every effort to accommodate you.

We thank all applicants for their interest. **Only those candidates selected for an interview will be contacted.**

Closing Date: open until filled

A resume, cover letter, and references can be sent to:

Human Resources 26 Vaughan Road, Toronto, ON M6G 2C4

Fax # (416) 652-3138 / **Email:** dbowyer@nameres.org & jobs@nameres.org