

JOB POSTING - Internal/External



Position: Spiritual Advisor
Shift: Part-time (2-3 days per week)
Daytime hours, occasional weekend and evening
Salary: \$50-55
Start: Immediately
Closing: May 12th, 2026
Locations: 22 Vaughan Road - Auduzhe Mino NeseWINONG Clinic



Background

Auduzhe Mino NeseWINONG (Place of Healthy Breathing) is an Indigenous-led primary health care initiative that has supported First Nations, Inuit and Métis (FNIM) community members for more than 5 years. Grounded in Indigenous values, self-determination, and relationship-based care, Auduzhe was established to address systemic barriers experienced by FNIM peoples. Through trusted community partnerships and outreach-based service delivery, Auduzhe has grown into an interdisciplinary primary health care model that provides culturally safe, trauma-informed, and wholistic care across the continuum, including health promotion, disease prevention, mental health and wellness, and primary care services. Embedded within Na-Me-Res (Native Men's Residence), Auduzhe also supports Indigenous men residing at the shelter by delivering culturally safe, trauma-informed primary health care and mental wellness services in a familiar and trusted setting. Auduzhe's approach prioritizes community-identified needs, continuity of care, and coordination with Indigenous and allied service providers, while advancing Indigenous ways of knowing and being within primary health care settings.

Main Function

Auduzhe is seeking a part-time Spiritual Advisor to join our Indigenous-led, interdisciplinary primary health care team. The Spiritual Advisor will provide dedicated spiritual care to First Nations, Inuit, and Métis (FNIM) community members, facilitate cultural programming and ceremonies, and offer cultural guidance that fosters relationships and promotes healing. This role works collaboratively with the interprofessional team to support holistic health and wellness.

As part of the care team, the Spiritual Advisor will contribute to the development and delivery of culturally grounded programming while providing compassionate, one-on-one spiritual support. The role involves collaboration with staff on care planning and case management, and requires strong, empathetic communication. This position is pivotal in strengthening the spiritual environment and promoting overall wellbeing across Auduzhe.

Key Responsibilities

- Organize and facilitate cultural and spiritual ceremonies, including sweat lodges, fasts, sacred fires, and feasts
- Provide traditional teachings, counselling, and spiritual guidance to individuals and families
- Implement appropriate Indigenous protocols within the clinic utilizing a cultural framework
- Collaborate with and support the interdisciplinary clinical team at Auduzhe Mino NeseWINONG
- Engage with community stakeholders and partners to support residents and community members in accessing services at Auduzhe Mino NeseWINONG

- Advanced knowledge in the history and context of the Indigenous peoples in Canada, including Truth and Reconciliation
- Practical experience working with Indigenous communities in the areas of community development, social work or related fields
- Excellent communication and interpersonal skills
- Experience with public speaking, active listening and group facilitation
- Excellent written and oral communications skills
- Awareness of lateral violence caused by colonization with recognition of lateral compassion as a path to heal Indigenous nations

Qualifications

- The successful candidate will have lived experience as an Indigenous (FNIM) person
- Demonstrated knowledge of Indigenous traditions, values, teachings, and cultural protocols
- Experience working in health care, social service, or community-based settings
- Successful candidates must provide a satisfactory Vulnerable Sector Check as a condition of employment
- The successful candidate will have experience working with FNIM communities
- Demonstrate a strong commitment to culturally safe, trauma-informed, and wholistic care
- Computer literacy including demonstrated competence with Microsoft Office is an asset
- First Aid/CPR certified

Na-Me-Res encourages First Nation, Inuit, and Métis applicants to apply and please identify in their cover letter and connections to their community. We thank all applicants for their interest, however, only those select for an interview will be contacted. If you are invited to an interview and require accommodation, we will make every effort to accommodate you.

A resume, cover letter, and references can be sent to:

Email: jobs@nameres.org

Fax: (416) 652-3138

Mail: Na-Me-Res (Native Men's Residence) Human Resources

26 Vaughan Road, Toronto, ON M6G 2C4

(Hand delivered applications will not be accepted)