



Job Postings

POSITION: Registered Nurse (RN) (Indigenous Health)

LOCATION: 22 Vaughan Road, Auduzhe Mino Nesewinong

SALARY RANGE: \$50 - \$55 per hour (based on qualifications and experience)

FULL TIME 9:00am – 5:00pm, (with the possibility of some weekends)

START DATE: Immediately – until March 31st, 2026 (with the possibility of extension)

Background:

Auduzhe Mino Nesewinong (*Place of Healthy Breathing*) is an evolving Indigenous Interprofessional Primary Care Team that began through a partnership with Native Men's Residence, Call Auntie Clinic, and Well Living House, as a response to the disparities affecting the First Nation, Inuit, and Métis (FNIM) population during the COVID-19 pandemic. The ongoing gaps in access to culturally safe and effective wholistic primary care leave more than 24,000 FNIM without a provider, subsequent gaps in preventative care, and a higher burden of disease and mortality. As a result, Auduzhe has been advancing to include vaccination, preventative, episodic and primary care to aim to meet the voiced needs of the community. Auduzhe focuses on disease prevention, vaccines across the lifespan, health promotion, wholistic care, and data sovereignty, through outreach partnerships, home visits, and on-site healing.

The continued strengthening of our partnerships with community, municipal, and provincial organizations has allowed us to expand our public health response to include preventative and primary care services at Auduzhe, Native Men's Residence, and Call Auntie Clinic - SGMT.

The RN position is intended to support the team at Auduzhe Mino Nesewinong in creating a welcoming and culturally safe space for Indigenous clients, and to develop and provide supports. The RN will provide wholistic and comprehensive care for adults and children attending the Auduzhe Mino Nesewinong Indigenous Interdisciplinary Primary Care Team site. This position may require attending outreach clinics or home visits to deliver care to Indigenous clients.

Roles and Responsibilities:

- Provides culturally safe care to First Nations, Inuit, and Métis community members in Tkaronto
- Conducts comprehensive health assessments of community members and their families
- Assesses and addresses any urgent unmet needs
- Provides testing, management, counselling, treatment, and prevention of sexually transmitted infections
- Undertakes triage responsibilities and supports MD and NP intakes
- Administers vaccinations across the lifespan
- Collects bloodwork via venipuncture
- Participates in the development of, and gives support to, programs which are in the interest of public health and wholistic Indigenous health
- Documents in the clients' electronic medical record following College of Nurses of Ontario Standards of Practice for documentation
- Works in collaboration with other team members and Indigenous and allied service organizations as required, to ensure a smooth transition between care sites and that clients' needs are met
- Performs other related duties as assigned by Auduzhe Mino Nesewinong leadership
- Maintains and develops competence through appropriate continuing education



QUALIFICATIONS, SKILLS and EXPERIENCE:

- Current registration as a Registered Nurse with the College of Nurses of Ontario, in good standing with no restrictions
- Baccalaureate degree in nursing from a recognized university
- Evidence of liability protection/malpractice insurance
- Basic Cardiac Life Support certificate
- A minimum of 2-5 years' experience working as a nurse in a primary care or a community health center setting
- Able to work independently in a community-based primary care setting with NP support as required
- Demonstrated knowledge and experience engaging in and working with Indigenous communities
- Experience with trauma-informed care; ability to communicate with clients in a culturally safe, professional, and empathetic manner
- Excellent patient assessment and triaging skills
- Strong communication, team-oriented interpersonal skills, and organizational skills
- Flexibility to adapt to a dynamic and changing situation, and workload
- Excellent computer skills and a minimum of 2 years' experience with Electronic Medical Records (EMR)
- Knowledge of relevant community services for Indigenous individuals, and individuals experiencing homelessness is an asset
- Demonstrated thorough knowledge and understanding of infection control and prevention practices is an asset

Na-Me-Res encourages First Nation, Inuit and Métis applicants to Identify themselves in their cover letter. We thank all applicants, however only those selected for an interview will be contacted. If you are invited to an interview and require accommodation, we will make every effort to accommodate you. We thank all applicants for their interest; **Only those candidates selected for an interview will be contacted.**

Closing Date: open until filled

A resume and cover letter can be sent to:

Human Resources 26 Vaughan Road, Toronto, ON M6G 2C4

Fax # (416) 652-3138 / **Email:** jobs@nameres.org & njohnstone@nameres.org